



Job Announcement:

Certified Firefighter Eagle River Fire Protection District

Position Title:	Certified Firefighter
Department:	Operations
Employment Type:	Full-Time, non-exempt
Schedule:	48 hours on and 96 hours off
Reports to:	Lieutenant
Application Deadline:	April 30 th , 2025 at 11:59 PM

About Us:

The Eagle River Fire Protection District is centrally located in the Rocky Mountains and proudly serves the communities of Red Cliff, Minturn, Eagle Vail, Avon, Beaver Creek, Bachelor Gulch, Arrowhead, Edwards, Cordillera, and Bellyache Ridge. Eagle River also responds to portions of I-70, Hwy 6 & 24, White River National Forest, and the Eagle River. Eagle River Fire is dedicated to safeguarding the lives, property, and environment of our community through exceptional fire suppression, emergency medical services, technical rescue response, hazardous materials response, fire prevention, and public education. We are seeking a motivated, skilled, and community-oriented individuals to join our team of dedicated professionals.

Job Summary:

Firefighters are responsible for providing quality fire suppression, EMS, rescue, fire prevention, and public education to the community and our guests. Duties include but are not limited to: fire suppression in both structure and wildland areas under stressful and hazardous conditions; rescue of endangered victims from vehicles, buildings, and the environment (i.e. ice rescue, swift water rescue); and accidental releases of hazardous materials. Additional duties include assisting in station maintenance, equipment maintenance, training, and other duties as assigned. This position reports to the Company Officer.

Requirements to Apply:

- Must be 18 years of age.
- High school diploma or equivalent.
- Colorado Class R Driver's License or CDL (If out of state, must obtain Colorado DL within 30 days of hire)
- Valid Pro-Board Accredited Firefighter I or II certification. Preferred CDFC Firefighter I or II certification.
- Valid Pro-Board Accredited Hazmat Operations certification. Preferred CDFC Hazmat Operations certification.
- State of Colorado EMT-Basic or National Registry EMT-Basic certification.
- Ability to pass a background check, physical agility test (CPAT), and medical examination.

Compensation:

- The hourly rate during academy or on-boarding process is **\$32.53/hr.**, equivalent to **\$67,680** annually.
- Upon completion of the academy or on-boarding process, the Trainee will fall into one of the following pay scales based on previous experience and certifications:

2025 Firefighter Annual Salaries			
Firefighter Grade 4	\$73,094	Firefighter Grade 2	\$ 89,338
Firefighter Grade 3	\$79,186	Firefighter Grade 1	\$ 101,520

- Firefighters qualify for FLSA overtime based on a 14-day FLSA period.
- Lateral Firefighter placement opportunities based on Lateral Entry policy requirements.

Benefits:

- Medical, dental, and vision insurance
- Retirement plan
- Holiday pay
- Opportunities for professional development and career advancement
- Vacation and sick leave accrual
- Basic Life and AD&D Insurance
- Long-term and Short-term Disability
- Voluntary Life Insurance for Employee and Dependents
- Accident and Sickness Insurance
- Identity Theft insurance

How to Apply:

Interested candidates are invited to submit the following documents via email:

1. A completed Eagle River Fire Protection District employment application (available at [Home - Eagle River Fire Protection District](#)).
2. A current resume detailing relevant experience and certifications.
3. Copies of all required certifications and licenses.
4. A cover letter explaining your interest in the position and how your skills align with the District's *Statement of Purpose*.
5. Provide a copy of your training records from your current and/or previous department for length of employment, up to previous 2 years. For applicants with required certifications, but no fire department work experience, provide proof of fire academy completion.
6. Submit all documents as a single PDF file. If unable to do this, please state this in your submission email.

Note: Please make sure to review the *ERFPD Background Standard, Requirements to Apply, and Firefighter Job Description* before submitting your application to ensure you are eligible. Incomplete or illegible applications will not be accepted.

Applications must be received no later than 11:59 PM on April 30th, 2025.

Applications will be reviewed and all candidates will be notified of their status in the process by the end of the day on **May 2nd**.

Submit Applications To:

All application packets must be emailed to ERFPDHiring@eagleriverfire.org to be accepted. A notification of receipt will be sent within a week of submission. If you have not received a notification within that time, contact ERFPDHiring@eagleriverfire.org.

For Questions, Contact: ERFPDHiring@eagleriverfire.org

Join Our Team!

The Eagle River Fire Protection District is an equal opportunity employer. If you are passionate about serving others and making a difference, we encourage you to apply!



Eagle River Fire Protection District

Statement of Purpose:

“Ready to Serve”

We are called to serve. In all we do, our commitment to perpetual readiness will never wane; we prepare and execute with precision those actions which fulfil our pledge to protect life and property and enhance the community’s well-being.

Core Values:

Integrity

We will do the right thing ethically. We hold ourselves accountable to each other and the community.

Service

We will be actively involved in the community. We will take pride in our skills and abilities to maintain a constant state of readiness.

Professional Excellence

We will provide the highest possible level of service through continuous education, training, professional development and employee wellbeing.

Respect

We place people first. We will be truthful and courteous to each other and the community.