

Job Description



Eagle River Fire Protection District

Firefighter Trainee

March 27th, 2025

This is a trainee level classification which provides transition into the position of Firefighter. Firefighter Trainees are hired into this position for the period during the time they are assigned to the academy. Under close supervision in a training capacity, the trainee learns to perform EMS, firefighting and other emergency response duties to the standards of Eagle River Fire Protection District.

General Statement of Duties

- Attends scheduled onboarding training sessions; learns proper firefighting and EMS techniques for fighting structural, wildland, other types of fires, Emergency Medical and other various types of emergency responses.
- Receives instruction and participates in field training to learn proper procedures and become proficient in emergency and rescue activities including emergency medical services, extrication, technical rescue, and other emergency responses.
- Receives additional Emergency Medical Technician (EMT)-level instruction
- Participates in a physical fitness program.

Essential Functions

- Wearing personal protective ensemble and SCBA, performing fire-fighting tasks (hoseline operations, extensive crawling, lifting and carrying heavy objects, ventilating roofs or walls using power or hand tools, forcible entry, etc.), rescue operations, and other emergency response actions under stressful conditions, including working in extremely hot or cold environments for prolonged time periods.
- Wearing an SCBA, which includes a demand valve–type positive-pressure facepiece or HEPA filter masks, which requires the ability to tolerate increased respiratory workloads.
- Exposure to toxic fumes, irritants, particulates, biological (infectious) and nonbiological hazards, and/or heated gases, despite the use of personal protective ensembles and SCBA.
- Climbing six or more flights of stairs while wearing fire protective ensemble weighing at least 50 lb. or more and carrying equipment/tools weighing an additional 20 to 40 lb.
- Wearing fire protective ensemble that is encapsulating and insulated, which will result in significant fluid loss that frequently progresses to clinical dehydration and can elevate core temperature to levels exceeding 102.2°F.
- Wearing personal protective ensemble and SCBA, searching, finding, and rescue dragging or carrying victims ranging from newborns to adults weighing over 200 lb. to safety despite hazardous conditions and low visibility.
- Wearing personal protective ensemble and SCBA, advancing water-filled hoselines up to 2 1/2 in. in diameter from fire apparatus to occupancy [approximately 150 ft.], which can involve negotiating multiple flights of stairs, ladders, and other obstacles.
- Wearing personal protective ensemble and SCBA, climbing ladders, operating from heights, walking or crawling in the dark along narrow and uneven surfaces, and operating in proximity to electrical power lines and/or other hazards.
- Unpredictable emergency requirements for prolonged periods of extreme physical exertion without benefit of warm-up, scheduled rest periods, meals, access to medication(s), or hydration.
- Operating fire apparatus or other vehicles in an emergency mode with emergency lights and sirens.

- Critical, time-sensitive, complex problem solving during physical exertion in stressful, hazardous environments, including hot, dark, tightly enclosed spaces, that is further aggravated by fatigue, flashing lights, sirens, and other distractions.
- Ability to communicate (give and comprehend verbal orders) while wearing personal protective ensembles and SCBA under conditions of high background noise, poor visibility, and drenching from hoselines and/or fixed protection systems (sprinklers).
- Functioning as an integral component of a team, where sudden incapacitation of a member can result in mission failure or in risk of injury or death to civilians or other team members.
- Operates computer equipment, phones, and other office equipment as necessary; completes reports.
- By completion of the onboarding, possess and maintains required certifications and training as listed below.
- Communicates with voice over two-way radio. Communicates with voice to members of the community and to members of the team. Gives verbal presentations to live audiences ranging from children to adults.
- Possesses the ability to remain calm in life threatening or other critical situations.

Requirements

- Must be 18 years of age.
- Must possess and maintain a valid State of Colorado driver's license.
- Must possess a High School Diploma or equivalent.
- Must possess State of Colorado Firefighter I or II.
- Must possess State of Colorado Emergency Medical Technician.
- Must possess State of Colorado Hazardous Materials Awareness/Operations.
- Ability to work as a member of a team, in critical or life-threatening circumstances.
- Ability to resolve and solve problems and conflicts with professionalism.
- Must obtain ICS 100, 200, 700 & 800 by completion of the onboarding.
- Must complete approved Defensive Driving and Emergency Vehicle Operations courses by completion of the onboarding.
- Must possess NWCG FF Type II qualification by completion of the onboarding.
- Successful completion of the District's onboarding process by the designated date.

I understand the description of the job and the essential functions as given above. I also understand that all of the duties are not described and that I will perform all duties as directed by my supervisor and management.

This job description supercedes any previous description of the duties and functions of Firefighter Trainee or any other previous title for this position. Signing this job description in no way guarantees my continued employment in this position. I understand that I am an at-will employee and that I may end this employment at any time, Eagle River Fire Protection District has the same right.